

BOSCH REXROTH CANADA CORP. HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Bosch Rexroth Canada Corp. is committed to the protection of our associates from injury or occupational disease and the protection of our environment in the workplace. The Company shall ensure that the necessary procedures and resources are in place to meet these objectives.

To accomplish this, the Company will provide a healthy and safe work environment and practice environmental protection in compliance with legislative requirements, consistent with acceptable industry standards, and in accordance with parent company HSE guidelines. We will strive to eliminate any foreseeable hazards which may result in accidents, personal injuries, illness, property and environmental damage. The Company commits to continuous improvement in our environmental protection by evaluating detrimental effects on the environment caused by our products and production methods in order to reduce these.

Good safety principles are always to be followed. No job is so important and no order so urgent that we cannot take time to perform our work safely.

A healthy and safe workplace with environmentally sound business practices requires the commitment and cooperation of all personnel and those people working on our behalf, such as contractors. All personnel, both associate and supervisor, are to ensure that machinery and work areas are compliant with safe practice. All personnel will perform their jobs properly and safely in accordance with established procedures and operating philosophy. Each person must observe instructions and regulations relating to environmental protection and carry out the duties assigned to him/her as directed. An employee is responsible to notify his/her supervisor of any deviations.

Bosch Rexroth Canada will undertake every reasonable precaution to ensure the health and safety of all personnel and the environment. For our larger sites the Company has established and regularly reviews HSE objectives, procedures, and performance which are available to all personnel and other stakeholders.

The joint co-operation of personnel and management in the observance of this policy will provide safe conditions for both associates and the environment. I ask each member of our team to join me in a personal commitment to loss prevention and environmental protection as a way of life in the workplace and also in the home.

Boyd de Waard
President

Marco Gervasio
Environmental Management Rep.

Dated: January 18, 2010